



United States  
Department of  
Agriculture

Animal and  
Plant Health  
Inspection  
Service

Wildlife  
Services

Montana State  
Office

P.O. Box 1938  
Billings, MT 59103  
(406) 657-6464

## VACANCY ANNOUNCEMENT

**OPEN DATE:** December 1, 2017

**CLOSING DATE:** December 15, 2017

**POSITION TITLE:** Biological Science Technician (Wildlife)

**TYPE OF POSITION:** Temporary Appointment with possibility for Benefits, Excepted Service Not to Exceed 5 months

**WORK SCHEDULE:** Full-time, starting Feb. 4, 2017 and going through July 6, 2017

**ANNOUNCEMENT #:** MTWS18-01

**SERIES/GRADE:** GS-404-5

**FULL PERFORMANCE LEVEL:** GS-404-5, No promotion potential

**LOCATION:** Missoula, Montana  
(Relocation expenses will not be paid)

**SALARY:** GS-404-5 \$32,844 per year

---

### WHO MAY APPLY:

- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959 and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required). Website: <http://www.sss.gov>.



United States Department of Agriculture  
Animal and Plant Health Inspection Service

*Safeguarding American Agriculture*

**REQUIRED DOCUMENTS:**

- Resume
- Transcripts (if qualifying on education)
- DD-214 (Member 4 copy) and/or VA letter required for applicable Veteran Preference. Current active duty members must submit a certification that they are expected to be discharged or released from active duty under honorable conditions not later than 120 days after the date the certification is submitted.
- OF-306. The OF-306 form may be obtained from Contact Office or downloaded from <http://www.opm.gov/forms/html/of.asp>.

**HOW TO APPLY:** Additional materials not listed above (i.e. position descriptions, training certificates, etc.) may not be considered. Applicants who do not submit the required items listed above may not be considered. Applications with all supporting documents must be submitted to the contact office and must be **RECEIVED** by the **CLOSING DATE** of this announcement.

Interested individuals should send a resume, OF-306 form, transcripts, veteran documentation (if applicable) to the address listed here:

**CONTACT OFFICE:**

John Steuber, State Director  
USDA APHIS Wildlife Services  
P.O. Box 1938  
Billings, MT 59103  
(406) 696-1143  
(406) 696-1932

**IMPORTANT NOTE:** If you should need the forms identified in above paragraph, feel free to contact 406-6457-6464 for a copy.

**DUTIES:** Work will include applying non-lethal predator damage management techniques such as turbo fladry and electric fencing to protect resources such as cattle, sheep, chickens, beehives, etc. from predation. Those predators include wolves, grizzly bears, black bears, mountain lions, and coyotes. The incumbent will also be responsible for outreach efforts providing individuals and groups with information on non-lethal methods to protect agricultural resources from predation. The assignment involves working closely with current USDA Wildlife Services employees and Natural Resources Defense Council personnel as well as Montana Fish Wildlife and Parks personnel. Effective written and verbal communication skills are required as well as knowledge of wildlife, in particular, carnivores. Priority will be given to applicants with experience driving ATVs and full-size 4x4 trucks, as well as building electric fences and ranching methods.

## **MINIMUM ELIGIBILITY REQUIREMENTS:**

To qualify, applicants **MUST** meet all minimum qualification requirements, except Medical Requirements, by the closing date of the announcement.

## **QUALIFICATIONS REQUIRED:**

**For GS-5:** Successful completion of a full 4-year course of study leading to a bachelor's degree with major study or at least 24 semester hours in any combination of courses such as those shown above for GS-3. At least 6 semester hours of courses must have been directly related to the position to be filled. The successful completion of a full course of study of at least 12 months in a school for clinical laboratory technicians may be substituted for the 1 year of specialized experience required at the GS-5 level for positions involving microbiology and biochemistry technician work.

## **OTHER REQUIREMENTS: (if applicable to your position)**

- Must obtain or have a valid state driver's license. Operation of Government-owned or leased vehicles is required.
- As a condition of employment, appropriate security clearance is required for this position.
- Position is subject to random and applicant drug testing.
- Must have a knowledge of and be capable of:
  - Working with the public and other cooperating agencies
  - Communication skills
  - Using Electronic equipment (GPS, computer)
- Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, control devices, and equipment.

**Emergency Response** – APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their careers with APHIS. It is difficult to predict the frequency with which such emergency situations may occur – and could range from several emergencies in a year to none over the course of many years. In the event that you are called upon to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee's current duty station, in other cases employees may be asked to go on-site to a temporary duty state location. In addition, it may be necessary for employees to participate in multiple rotations to an emergency program assignment. Attempts will be made to keep disruption to the employee to a minimum.

Failure to follow application instructions regarding filing appropriate forms and answering questions may result in loss of employment considerations for this position. **All applications must be signed, dated, and received by the closing date of this announcement.**

**NOTE: APPLICANTS FOR THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE PRIOR TO APPOINTMENT. APPOINTMENT TO THE POSITION WILL BE CONTINGENT UPON A NEGATIVE DRUG TEST RESULT. INCUMBENTS OF THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE ON AN ONGOING BASIS AFTER APPOINTMENT, AS DIRECTED.**

**All candidates will be considered without regarding to race, creed, color, sex, age, national origin, political affiliation, or any other non-merit factor.**

**Relocation costs will not be paid for this position.**