**From:** Souza, Paul <[paul\_souza@fws.gov](mailto:paul_souza@fws.gov)>   
**Sent:** Sunday, February 23, 2020 3:09 PM  
**To:** California Nevada <[afs.calneva@gmail.com](mailto:afs.calneva@gmail.com)>  
**Cc:** [barry.thom@noaa.gov](mailto:barry.thom@noaa.gov); [diane.riddle@waterboards.ca.gov](mailto:diane.riddle@waterboards.ca.gov); Obegi, Doug <[dobegi@nrdc.org](mailto:dobegi@nrdc.org)>; [bobker@bay.org](mailto:bobker@bay.org); Zwillinger, Rachel (Mail Contact) <[rzwillinger@defenders.org](mailto:rzwillinger@defenders.org)>; [jon@baykeeper.org](mailto:jon@baykeeper.org); [john@goldenstatesalmon.org](mailto:john@goldenstatesalmon.org); [kimberly.s.holley@gmail.com](mailto:kimberly.s.holley@gmail.com); [robtitus.afs@gmail.com](mailto:robtitus.afs@gmail.com); Castleberry, Dan <[dan\_castleberry@fws.gov](mailto:dan_castleberry@fws.gov)>; Holzworth, Jody K <[jody\_holzworth@fws.gov](mailto:jody_holzworth@fws.gov)>  
**Subject:** Re: [EXTERNAL] 2019 USFWS BO: California-Nevada Chapter, AFS Letter of Concern

Thank you Rob for your note.  
  
I have never met you and don’t know what instigated your email. If at some point you’d like to engage in a serious conversation about fisheries conservation and the health of California’s environment, please let me know. My team is committed to the mission of our great agency. We get after it every day.

I’d encourage you to read the biological opinions in detail and focus on science.

Paul Souza

Regional Director

U.S. Fish and Wildlife Service

Department of the Interior Region 10

2800 Cottage Way, Suite W-2606

Sacramento, CA 95825

916-414-6469

916-208-2457 mobile